

Pyramid Lake Paiute Tribal Council

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PYRAMID LAKE PAIUTE TRIBAL COUNCIL SPECIAL MEETING MINUTES Tribal Chambers ~ Nixon, NV October 10, 2018

MEMBERS PRESENT: Vinton Hawley, Tribal Chairman

Cassandra Darrough
Judith Davis
Janet Davis
John Guerrero

Sharon Shaw-Keever
William Keever
Nathan Dunn
Mervin Wright, Jr.

CALL TO ORDER

Tribal Chairman Vinton Hawley called the October 10, 2018 Special Tribal Council meeting of the Pyramid Lake Paiute Tribal Council to order at 6:00 p.m.

ROLL CALL

Roll call was taken by Brenda A. Henry, Tribal Secretary. Vice Chairman Mandell was absent. All Tribal Councilmembers were present at roll call and a quorum was established for this meeting.

APPROVAL OF AGENDA

Councilmember Shaw-Keever made a motion to *approve the agenda as submitted*. Councilmember Janet Davis seconded the motion. Votes were eight (8) **FOR** and zero (0) **OPPOSED** with zero (0) **ABSTENTIONS**. **Motion carried.**

NEW BUSINESS

1. Vice Chairman Position – Discussion/Possible Action.

Chairman Hawley welcomed everyone for the Vice Chairman Position – Discussion/Possible Action meeting. An email was provided to Tribal Council from Vice Chairman Mandell regarding his comments. Also provided was a copy of the Vice Chairman Position description, a resolution that created the Executive Team (ET) and minutes from March 4, 2016 when the ET was recognized.

Councilmember Dunn expressed he would have liked to be able to see the other job descriptions and duties for the Executive Team.

Councilmember Janet Davis asked how we came to this discussion.

Chairman Hawley stated that over the past couple years they've discussed the possibility of funding the position for various reasons and one of the biggest reasons was looking at economic development expansion, governmental and functions have become a bit more challenging. Chairman Hawley feels with the current status of the position, the Vice Chairman has the ability to pick and choose what their involved with or if involved at all, and with the involvement with the agencies the Tribe has to work with throughout the year. He thinks there's been a break or we can be more effective with the Vice Chairman funded. Chairman Hawley directed Randy Hunter, Programs Officer to get copies of the job descriptions for the Executive Officer, Programs Officer and Comptroller for Tribal Council.

Chairman Hawley read Vice Chairman Mandell's email.

"Good Afternoon,

I am not sure if I'm going to be able to make it to this evenings meeting for sure, but I just like to add a couple of comments just in case I'm not able to get there in time.

Please read my comments so they can be included into the official record.

The two main points I'd like to bring up are the purpose and the budget. The Vice Chairman position was only funded for a couple of years. Historically the Vice Chairman position was never a part of the tribal Administration or a permanent employee.

In FY 2014 budget the funding for the position was redistributed to fund the business office, executive office and the tribal programs office. The intent at that time was to create the executive officers position to handle more of the administrative functions within the tribal administration. By doing so this would allow the Chairman's position to become more effective on not only policy issues but to work on and strengthen the tribal government's ability to do business.

It is my opinion that we should not fund or recreate the Vice Chairs position and make this position permanent.

Over the past several years we have attempted to create a non-politicized environment for which the tribe can conduct business. As we all know this is a very difficult and challenging task. But one we must continue to try to achieve in order to be successful.

I truly believe that by making the Vice Chairman a permanent position will have the opposite effect on what we are trying to do to strengthen our government.

The purpose of the executive team was to create a firm foundation of continuity and expertise, which the staff and administration knows that will be there after any elections.

Anyway my point and opinion is that we should strive to strengthen and build the foundations of the administration without political interference or influence so that way we can become a

successful tribal government. I just don't think that including elected officials as employees is the way to do that.

I hope I can make it back for the meeting but please consider my notes.”

Councilmember Dunn asked if we have any type of assessment on how effective the positions are? How effective they are with their goals and their programs since a lot of programs are not growing they are just doing what they need to do to get by.

Councilmember Wright Jr. commented in consideration of the Vice Chairman's position, it shouldn't be the intent to replace the ET. As long as we've had the ET, it doesn't seem to be when they initially started. We haven't done anything different that gives the appearance that we've made a difference with the ET. All the programs still function as they have, the enterprise is still the enterprise. We have NUMU Inc., now but they haven't had the opportunity yet to do anything with respect to economic development. Doesn't think the ET was supposed to do that. The Business Office has a role with Economic Development but NUMU Inc., is just now starting. Administratively, the ET has made a difference with respect to supervision and oversight of the departments which has alleviated the Chairman's supervisory role. The Chairman still has supervisory role with some of the departments. Whether or not they move some of those departments supervised by the Chairman to the ET, and if we remove some of those supervisory roles of the Chairman, it'll call into the role of the Chairman in respect to the policy. The Chairman position in a lot of tribal governments is like the Chief Executive Officer. How this pans out with respect to existing status of the position with the ET, doesn't know what it would look like if the Council moves to do that. What comes into question is the government responsibilities of the governing responsibilities of the Chairman. Understands the agency involvement, there are a lot of agencies that the Tribe deals with, not only on the state level but the federal level, and sometimes all the issues can't effectively be supervised by the Chairman. In thinking about the Vice Chairman position, it was not, in any way, to remove the ET, it was to establish the Vice Chairman position within tribal government as well the administration but he understands what Vice Chairman Mandell is saying, just depends on who gets elected. In times past they have had tribal Vice Chairman's that politicized some of the issues and got involved with the administration, more so than they should have but with respect with who gets elected that's out of their hands. It's up to the tribal members who vote but at the same time there should be qualifications established to be a candidate, minimum high school diploma and that qualification should apply to all the committees, boards, and commissions. It's part of what he sees, in respect to the elections. There's no qualifications other than being 25 years old, being a tribal member and eligible to vote. He thinks the Vice Chairman should be a paid position.

Councilmember Janet Davis asked if we have a budget to support it. It's great and fine that we create these positions but do we actually have a budget to support it. Just like she told Council at the last meeting where they gave emergency response \$82,000, that could have covered the Vice Chairman's position if we needed it. We have to be cognizant of creating these positions, how big is our administrative positions going to be. Keep growing and growing but wonder's where the funding is coming from. Does the Tribe has funds to support all the new growth that they're seeing administratively?

Lynda Ciseu, Comptroller, in hindsight with the projections from last year was projecting 7 million in budgets in what they had in revenues. She doesn't see it being a huge change. If enterprise is functioning and they're going to finance it, this could be where some of the funds comes from. In the short term we will probably have funds left over in Vidler and still have Ramah funds, it isn't that cash isn't there, returning revenue isn't there.

Councilmember Janet Davis commented that it was gambling, we're gambling on projected funds, not money we actually know we're going to have from year to year.

Chairman Hawley asked about IDC, it was high last year.

Ms. Ciceu commented that IDC was high last year, but has gone down pretty drastically this year. Thought originally it would go up however, we got so much more grant money than projected it actually lowers our IDC because it was too high from two years ago. Chairman Hawley commented the grants were pretty high from those years. Ms. Ciceu stated yes they were pretty high.

Councilmember Janet Davis commented that in the past when the position actually came about it was because the Chairman was forever on travel and we needed to have someone here administratively to handle business. It got to the point where the Chairman and Vice Chairman started traveling together and there was nobody here administratively. That's when they hired people to be here continuously to be constant presence, as far as, supervision. That's how the position turned into the position that Randy Hunter has now and it was in lieu of the Vice Chairman position. In the past, the Vice Chairman never was paid, it was in name only. Does the Vice Chairman fill in for the Chairman now when he's out of the office? Chairman Hawley state no he does not. Councilmember Janet Davis asked should he? So maybe at their level that's something they need to insure that someone is here administratively. Because she can't see paying positions and like Councilmember Wright Jr. stated he's only in Council name only.

Leona Collins commented on Councilmember Janet Davis' comment about how the Chairman and Vice Chairman traveled together a lot, that was a time when the Vice Chairman became an unpaid position again and that's when the ET was created. So if you go back to paying the Vice Chairman position, what happens to the ET.

Councilmember Wright Jr. commented the ET would remain in effect.

Chairman Hawley commented that it would be stronger, it would have a lot more ability within administration with that position.

Gina Wadsworth commented on Councilmember Janet Davis' comment that someone needs to be here. There are times when she was in the Executive Officer position and had to leave and nobody was here either. Randy Hunter was out, Debra Harry (Business Officer) was gone, but it still happens because everyone has a life, you have family but we could get a hold of the Chairman by phone, but there are times when none of the ET are here and you just have to wait until tomorrow to get something done. If you want to leave the Vice Chairman as just a Councilmember, you also have to remember that he cannot get involved in personnel issues. In order to make the Vice Chairman a paid position you would have to make that concession that he can't deal with

personnel issues or be involved with administration. Even now, if anyone wanted to get a hold of the Vice Chairman to come cover, he can't. Chairman Hawley stated because it's not a paid position.

Ms. Collins stated that even now if there was a personnel issue would that fall to the Executive Officer or who oversees that department, so there would be supervision in line. Ms. Wadsworth stated, there are times when none of the ET are here. Right now the Chairman supervises more than the Business Officer does, when he's gone that falls on the rest of the ET who may not know what's going on within those departments. Ms. Collins stated that when it was originally setup, the purpose was to take supervision away from the Chairman, so the Chairman can be a more political position.

Chairman Hawley stated that has happened, we have a political role across the board on a national and state level but what happens at times, when this was created was conflict of interests, the supervisor is directly related to an employee. When Della was in that position, some of the departments were shifted under him because of a conflict of interest. To avoid those things, they fell under the Chairman's supervision but with the Vice Chairman they would have the ability to assist when needed. Ms. Collins asked if those positions could have been assigned to members of the ET? Chairman Hawley stated that yes they can but at this point with two vacant positions, there's been no permanent staff for about four months now. This is where the challenge is because there is only Randy Hunter and him, and Mr. Lumpkin who is intermittent. The positions will be interviewing next and we will be moving forward with filling those positions and recommending to Council. Ms. Collins asked if they have an up to date flow and current chart. Chairman Hawley stated that we don't and the reason is because of the changes, departments are being shifted so we're still under the operating schedule that was created in 1994. Like Councilmember Wright Jr. stated they have the ET, but the full potential of the ET hasn't been met because their goal is #1 continuity but to make administrative functions completely administrative. We're still operating as supervisors only because the resolution that was passed only recognized the team, there is no teeth to the resolution that allows the ET to fully implement the ET concept. The concept itself has a lot of potential but it hasn't been allowed to be fully implemented. But we continue to develop internally, we continue to work as supervisors of those departments for collaboration and make sure things are moving forward.

Councilmember Wright Jr. commented on the resolution under BE IT FINALLY RESOLVED, it states that the ET shall have a supervisory authority of all administration activities subordinate only to the Tribal Chairman. The Tribal Chairman would not have any supervisory responsibility but the ET is supervised by the Tribal Chairman. Councilmember Janet Davis commented that she thinks it's up to this body to ensure that what's supposed to happen, happens. Councilmember Wright Jr. stated he thinks the organizational chart needs to be built. Chairman Hawley is in agreement, he stated they've been working on it, they have drafts of organization charts but until we can fully enact/implement strategy or direction guided by the Council then we are in limbo to move forward. The personnel policy will also have to be amended. Once you put it in the personnel policy, it institutionalizes the ET and right now, based on Councilmembers Dunn's question about an assessment, if you want to do a full assessment of the ET since its inception then we can go back three years then look at all the things that were presented and brought up by the ET as far as the strategizing and some of the team development with directors and managers

because they did start having those sessions with directors and staff but then we got hit with all the disasters that became the priority and set them back about a year and a half. They can provide an assessment if the Council wants it.

Councilmember Janet Davis commented, in a way, the ET is their checks and balances. She thinks about the budget and creating new positions that's going to cost more money. Chairman Hawley stated the position is already created and classified. Councilmember Janet Davis stated it's created and classified but we don't have the budget. Chairman Hawley stated, right now, it can stay status quo in being funded but in the future the Council should consider creating a fund to fully implement the governmental body as a whole because now any individual who is in this position, it is made to fit the individual's ability or what they want to be involved in. Councilmember Dunn commented that when it comes down to funding for programs we should also do an assessment. The ET would assess the programs to see how effective they are in communities, running the services and not just put it down on paper that they see every month, what numbers are they producing. They ask for more money every year but are they providing those services, putting it down but not doing any follow-thru.

Chairman Hawley commented that those are the issues the ET discusses either monthly, quarterly and when they call meetings. They haven't met lately but need to get together because of the budgeting that will be coming up. They can discuss the assessments and bring before Council an analysis of the ET and financially of creating the position. What it would do and the cost based on what is classified. Councilmember Janet Davis asked what was it paid prior. Chairman Hawley stated it is class code 605, grade 26, status exempt, no actual numbers but he can provide.

Councilmember Judith Davis asked do we have the funding for it.

Ms. Ciseu commented that if we did it now she it would have to come out of Ramah, Vidler or economic development based on projection. We need to make more money somewhere. With the economic development coming into play that would be the place she would look. Councilmember Janet Davis asked if every year they would have to revisit it, depending on revenue because the Tribe is going to have to come up with another \$82,000 next year for the other project the Tribe decided on and \$213,000 in the third year. Ms. Ciceu responded in her opinion they have enough in Ramah and Vidler to cover it, she would definitely revisit in two years and see where Enterprise is. Councilmember Janet Davis asked is that what they really want to do. Councilmember Dunn stated that is why they need to assess the programs, if they're not doing what they should do, they have money there. They keep saying Tribal Enterprises but the Tribe doesn't oversee Tribal Enterprises. Chairman Hawley stated he doesn't agree with that because if you take a look at all the emergencies that have happened and the fact it almost blew up three years ago and who saved the day for them and who jumped in and saved the Nixon Store and how much those amounts have been over the years, he doesn't agree with the comment. Ms. Cicue stated she didn't mean the Enterprise but at economic development to get the business to grow, that's where she would look for the extra funding and increase in taxes. Councilmember Dunn stated they also look at the tax code to get taxes on other taxes also. Chairman Hawley stated he spoke to Vernelda Frazier, Tax Director, about updating and considering some tax language that was presented to Council. Right now we depend on leases but there are additional taxes that we can consider or implement into the existing tax code where we'll be able to generate additional funds coming in so that we

entertain other business opportunities there will be several taxes they have to pay besides lease tax, it's not beneficial that we're just looking at leases, land leases, there are so many other taxes to consider. Ms. Frazier will be taking these considerations to the commission at their next meeting.

Ms. Collins stated that it would seem to her that Enterprise should be able to contribute something to the Tribe, does the Tribe get financial information from them. Do we know how much money they have or what they're operating on, it should be a money making operation. When the Nixon Store was setup they knew that the Nixon Store wasn't going to be making money, it was setup for the convenience of the members.

Councilmember Wright Jr. commented he knows the indirect costs budget supported 50% of Chairman and Vice Chairman budget and he would expect that would be the indirect cost would pick up 50% of the Chairman's budget which would include the Vice Chairman. That's how he remembers how it was set up. In looking at the indirect cost pool and budget it supports certain portion of the administration including the Chairman and Vice Chairman positions. Ms. Ciceu stated that was true and but just remember it takes a couple years to catch up.

Irwin Mix asked if they did that what departments is that going to effect. Councilmember Wright Jr. explained the departments with indirect is finance, contracting and grants, HR, maintenance, government services and PUD. Mr. Mix asked what the managers are doing to get the Vice Chairman back on, where is the funding going to come from, he doesn't want it to come out of economic development. You're going to have to fund for the next five, ten years down the road, not just going to do one time. Councilmember Wright Jr. commented is correct if we put someone in the position who couldn't really do anything, that's the reason why it was taken away again. Just can't keep doing that, pick and choose who we're going to pay and not pay. It's something the Council has to seriously think about doing. Hopefully we're going to get bigger and when we do, then we should look into it but don't get the position right away, we're not even grown yet.

Mark Lumpkin, Interim Executive Officer, commented insurance rates for the Tribe have gone up because of the incidents that have happened, almost an additional \$10,000 a month. We're going to over extent our insurance this year and next year. We're going to put it out for another bid to try and get another company to find lower rates but right now we're looking at an increase every month. Not counting the utilities and we're not increasing the budgets to cover this, what we're doing is decreasing our expenditures of budgets they have control over. Not asking for more money, just reallocating money to keep everything covered. Even though we're not increasing salaries, the cost of operations generally goes up.

Mr. Mix stated you just can keep workers here year after year, you have to give them raises too. Mr. Lumpkin stated that some of the salaries here are some of the lowest, the workers work here because it's their home and they want to be here. Workers should be rewarded for their sacrifices and not exploited. Chairman Hawley has already brought it to their attention to look at a pay scale and funds that they can recover. He will be meeting with the Enterprise and Economic Committee to see where he can assist and support.

Chairman Hawley stated he agrees with the elections because we may end up with someone who has no idea how administration functions and being a paid position has no idea what their

objectives are. With elections being set up the way they are, the ordinance and the eligibility and ineligibility requirements are non-existent with the process so anyone can apply and anything goes once elected. Ultimately, Council gets involved when an individual can't perform administratively. Think people don't really understand how much administration and administrative functions goes through the Chairman's office, Vice Chairman's office or the ETs.

Mr. Lumpkin commented there is a tremendous amount that goes through the Chairman's office regardless and there are certain things that will never be taken away from the his office. A lot of this won't be alleviated until the ET is complete.

Councilmember Judith Davis commented she would like to see, with having two vacant positions on the ET, she sees the need to have a paid Vice Chairman. Moving in the right step, they have NUMU Inc., in place, have NextEra Solar coming in, there are other things waiting for them and the ET doesn't have signatory authority over the Tribal Council or Tribe when the Chairman isn't here and that's where that position will come into play. She would also like to revisit and reinstate the tax fund use fund because they were able to push the taxes since they knew what they had in there and they stayed in compliance with the compact with the State of Nevada. She remembers 3-4 years ago a policy was posted for the authority of the ET, she made comments on it but it never came back forward again. Not sure who put it together but they were trying to overstep their boundaries that each of them have a job description that they have to follow. The authority they were going to establish was overstepping that to where they would censor the membership on what they had or could do in regards to Tribal Council. This has never come forward. She would be in favor of having the Vice Chairman in a paid position.

Councilmember Wright Jr. commented in the past with the Pyramid Lake Fisheries, Pyramid Lake Housing Authority, and the high school and in 1993 when the Vice Chairman took over for the Chairman, in the personnel policy provision it states that a superior has to earn 5% more than the subordinate. He thinks the high school principal was paid in excess of what the Chairman was earning and so there was a move to make the Chairman's salary 5% over all those departments. The fisheries, housing and the high school are separate and he doesn't think that origin in the policy should apply to any of the elected positions that come into supervise or the ET. Need to look at that personnel policy provision to make sure that, for example, if someone is going to oversee the high school, that's a completely separate process establishing the salary for the principal and the fisheries is on a separate process, as well as housing. Don't know if it would be necessary to establish who ever supervises those three departments to earn 5% more than those directors. Chairman Hawley thinks it would be a good idea because they do operate separately but on paper it does show they are overseen by the Chairman. If it wasn't there it would alleviate the perception of the 14 departments the Chairman oversees. Councilmember Wright Jr. commented the Vice Chairman's position as a paid position and when it went into effect they did use the wage scale to determine which departments would be supervised by the Vice Chairman and those that would be supervised by the Chairman. At the time it included the Tribal Manager also, they used those three positions to structure which departments were supervised by each of those three positions. It wasn't about trying to balance it so that everyone had an equal amount of supervision it was based strictly on the wage scale.

Councilmember Darrough commented she would agree with Councilmember Wright Jr. in that the Vice Chairman should be a full time paid position. There are noticeable gaps in our relationship and communication with our state partnerships and congressional committees

because of the incapacity of the Vice Chairman to respond to certain things or what they may have time to attend to. Also noticed there's a huge workload on the Chairman's desk constantly and dealing with the huge disasters that we've had. Did see a lot of people step up, over and above their normal work duties to assist, but the Vice Chairman position would have been helpful at the time. Like Councilmember Judith Davis said we have not had an Executive Officer in a while which caused gaps in those team members. Also feel the Vice Chairman shouldn't replace the ET but it could enhance and support what the ET is supposed to be. Being the ex-officio on the NUMU Inc. for Council, and seeing what opportunity for economic development in front of this Tribe has opened her eyes for the need to have someone available daily. In addition to the Business Officer in the office they need a Vice Chairman daily to keep those relationships progressing with the business opportunities that are placed in front of them. We should not lead in a way in lack, they had the assessment done by Blue Bird and it was positive looking at our standing and how conservative we are, we have a lot of room to improve. She would also like to bring to everyone's attention, we are growing, our communities are growing. Just looking at public service, their calls are growing by 100s of calls. As Tribes develop economically, everything grows including the capacity for utilities, emergency services, administrative, recreation, all the things a community needs, infrastructure roads and maintenance, we are going in that direction and that's where we need to be, it's absolutely critical we need this Vice Chairman position, if not funded immediately, funded in the future, we must find the resources to do this. It's going to take a lot of work and manpower; which people are already doing but we need more. And to take over some of the supervisory responsibilities, in case there's an incident and we absolutely need the Chairman because there have times when she hasn't been able to reach an ET member and they don't have signatory authority or informational authority as the Chairman. In those critical programs the Vice Chairman's role is important for support.

Councilmember Shaw-Keever commented she feels the Vice Chairman position would be vital, however we're right on the cusp. We have NUMU Inc., but they just received their approval for a budget so it's probably going to be a couple years before we see any type of revenue from that. NextEra, we're still in negotiations and it's not finalized. We're at the very front of it, we haven't seen any moneys and until we see the funds we should consider it at that time or if they see a budget we can see if we'll be able to utilize that position.

Councilmember Wright Jr. stated he would agree since they don't have a budget here he can't make a decision tonight. Chairman Hawley stated based on the information tonight they can provide some information to assist in making a determination.

Councilmember Guerrero stated if they can make a decision let the people vote on it, put it on the ballot. Chairman Hawley asked what is the deadline to put questions on the ballot. Gina Wadsworth stated it was November 2nd. Councilmember Guerrero stated then we can look at budgets and move forward and with the ET, they do have supervisory authority, should we have a Vice Chairman paid position be appointed and have the authority to deal with personnel policies. Chairman Hawley asked as an appointment, don't think they can do that. Councilmember Guerrero asked with an appointment or do we have to look back at the Constitution. Chairman Hawley

stated the Constitution only states the Vice Chairman will act in the Chairman's absence. Even if he wasn't present the Vice Chairman still doesn't have the ability to address personnel issues. Councilmember Guerrero said that's the main issue. Councilmember Wright Jr. commented they should have the ability to come in when the Chairman is absent to take care of daily affairs and if there are limitations that exist that cannot be decided they won't act until the Chairman is available to administer a decision or make a decision based on what the pressing issue is.

Councilmember Judith Davis commented she agrees with Councilmember Wright Jr. because our Constitution supersedes what the personnel policy says. The Vice Chairman can act on behalf of the Chairman in his absence. Councilmember Wright Jr. commented the only thing lacking in the Constitution are some of those administrative responsibilities of the Chairman, it talks about the Chairman's role with tribal affairs but it doesn't necessarily say on a daily basis this is what the Vice Chairman will do in the absence of the Chairman. Chairman Hawley asked if the Council wanted to schedule another meeting or discuss at the next Council meeting.

Gina Wadsworth commented they will have to make a decision soon because there is a deadline for people to submit their names and say for example she wanted to put in for the Vice Chairman she would like to know if she would have to give up her job or if they will just make it a Council position. There are people who are working who may want to put in for the Vice Chairman and would want the pay also. Can understand their concern about the budget but also have to remember there are people who may want to submit their names.

Councilmember Janet Davis commented she likes Councilmember Guerrero's suggestion, not leave it up to this body but put it on the ballot and then act on it next year. Ms. Wadsworth commented that even if they do it that way and the membership decides to make it a paid position the new Council can say no they don't want it paid. Councilmember Janet Davis said they would do what the membership wanted them to do. Councilmember Guerrero asked what does the departments think about Vice Chairman paid position. Irwin Mix stated the departments shouldn't have say to choose who their bosses are. They should stay out of it, it's up to the Council to decide and talk it out.

Councilmember Judith Davis commented we as the Council dropped the ball with not following up with getting a current organization chart and following it for all parties involved. Councilmember Darrough asked when was the last time the organizational chart was updated. Chairman Hawley stated they started three years ago but it's not approved. Councilmember Judith Davis stated that officially we're still under the 1994 organizational chart which does not include the number of positions. Chairman Hawley commented that bringing in a consultant to help analyze and assist them would be the best route.

Ms. Collins commented she agrees with Councilmember Darrough, the reservation is growing but the bottom line is for the Council to consider is the funding available. What she's heard is the funding is there, from three different areas, and she thinks the Tribe should be in a solid position, and the Vice Chairman position could be funded rather than to see what might come in. Councilmember Janet Davis commented and go from year to year. Councilmember Wright Jr. stated it would have to be a commitment for at least two years, the term of the position. If we put a question on the ballot it's really not a mandate, it's more advisory. If we put a question on the

ballot and someone sees the question without the funding sources on whether or not the Tribe can afford it, will they vote on it? They will need more information to know the implications as well as the impacts of funding the position. Face value of having a Vice Chairman position, it's easy to determine the two funding on budgets, the members would need to know we have a solid funding and revenue sources.

Chairman Hawley stated he agreed with Gina Wadsworth, Council needs to make a decision soon and he knows they're not ready to make a decision now. Does the Council want to schedule another meeting for next week for discussion? It would give him enough time to get information together. Councilmember Wright Jr. stated they would have to see a full budget, need to establish indirect and make a commitment for funding. Ms. Ciceu handed out a budget which wasn't a full budget but would give them an idea.

Councilmember Janet Davis asked if they should do priorities. Ms. Ciceu stated she can make projections based on salaries, maintenance and insurance but so everyone understands they're just projections, she's giving her best estimates. Councilmember Janet Davis stated at this point maybe they should discuss their priorities and is this going to be our priority for the year funding other positions verses buying maintenance a new truck or getting new docks, these are things they need to talk about.

Councilmember Judith Davis stated they also need to take into consideration is to have continuity but technically they have intermittent officer so they only have one executive officer full time plus the Chairman.

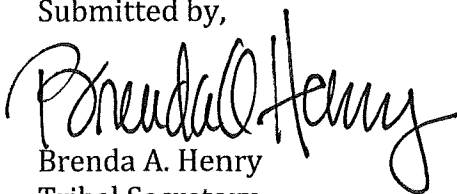
Consensus of the Council was to have a second meeting after the Water Team meeting on Wednesday, October 17th. Irwin Mix commented the Water Team meetings were setup for only water issues and for the lawyers and no other business was added. He also wanted to know if they would be getting paid. Chairman Hawley confirmed that the meeting would be a separate agenda, they would end the Water Team meeting and start a new meeting just for the Vice Chairman discussion and they won't be getting paid for tonight's meeting and the one after the Water Team meeting.

ADJOURNMENT

With no further business before the Tribal Council, Councilmember Judith Davis made a motion to adjourn the meeting. The motion was seconded by Councilmember Dunn. Votes taken were all in favor, **motion carried.**

The meeting adjourned at 7:09 p.m.

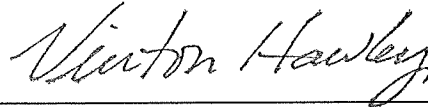
Submitted by,


Brenda A. Henry
Tribal Secretary

CERTIFICATION

The foregoing minutes were adopted by the Pyramid Lake Tribal Council, governing body of the Pyramid Lake Paiute Tribe, at a meeting duly held on the 2nd day of November, 2018, having ten (10) members present, constituting a quorum, by the vote of nine (9) FOR and zero (0) OPPOSED, with zero (0) ABSTENTIONS.

Minutes attested and concurred by:



Vinton Hawley, Tribal Chairman
Pyramid Lake Tribal Council

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